## Social Mobility Business Partnership Modern Slavery Statement

This statement is made in accordance with s.54 of the Modern Slavery Act 2015 and constitutes SMBP's slavery and human trafficking statement for the financial year, ending December 2022.

SMBP is committed to advancing the education of young people from low income backgrounds. We facilitate work experience opportunities with organisations in various professions (including in law and accountancy), as well as advising and assisting young people to help them achieve the necessary qualifications and then enter and progress in their chosen profession.

## **Our Supply Chain**

SMBP recognizes that modern slavery exists in many forms across many industry sectors and acknowledges its responsibility to comply with the principles of the Modern Slavery Act 2015. SMBP is satisfied from its own due diligence that there is no evidence of any act of modern slavery or human trafficking within its own organisation.

SMBP will not knowingly work with or support any businesses involved in slavery or human trafficking. We carry out due diligence on suppliers in high risk areas and a supplier will only be engaged if we are satisfied that there are sufficient safeguards and protocols in place to prevent violations.

The terms of our supplier agreements require suppliers to comply with all applicable laws and failure to comply with this requirement would entitle us to terminate the relationship with the supplier.

We will continue to review the need for training for those who have direct responsibility for supply chain management.

SMBP is committed to a continual review of policies, contracting practices and training in relation to slavery and human trafficking and will continue to update this statement as appropriate.

This statement has been approved by Chair of Trustees on behalf of the SMBP Board of Trustees:

Andrew Garard

Date: 1 + June 2024